

3.—Minimum Wage Rates for Female Workers in Canada Under

NOTE.—For further details regarding minimum wage rates for females, see pp. 123-134 of *Wages and*

Industry.	Nova Scotia. ¹			Quebec. ²			Ontario. ³		
	Wages per Week.		Hours per Week.	Wages per Week.		Hours per Week.	Wages per Week.		Hours per Week.
	Adults, Experienced.	Minors, Learners, etc.		Adults, Experienced. ⁸	Minors, Learners, etc.		Adults, Experienced.	Minors, Learners, etc.	
	\$	\$		\$	\$		\$	\$	
1 Manufacturing.....	10.00- 11.00	6.00- 10.00	44-50	9.00- 12.50 ⁹	6.00- 11.00 ⁹	44-55	10.00- 12.50	6.00- 11.00 ¹⁰	48-54
2 Fruit and vegetable canning.....	14	14	14	12½c. per hr.	14	14	18-25c. per hr.	15-20c. per hr.	14
3 Laundering, dry clean- ing, etc.....	10.00- 11.00	6.00- 10.00	44-50	18-22c. per hr.	13-20c. per hr.	14	11.00- 12.50	8.00- 11.00	48
4 Retail stores.....	10.00- 11.00	6.00- 10.00	44-50	8.00- 12.50 ¹⁰	6.00- 10.00 ¹⁶	40-60	8.00- 12.50	6.00- 11.00	48-54
5 Hotels, restaurants, etc.....	10.00- 11.00	8.00- 10.00	44-50	15.00- 22.00 ²⁰	14	14	20-26c. per hr.	14	14
6 Hairdressing, etc.....	10.00- 11.00	6.00- 10.00	48	10.00- 12.50	6.00- 11.00	48	10.00- 12.50 ²⁵	4.00- 10.50	48-54
7 Theatres and amuse- ment places.....	14	14	14	14	14	14	11.00- 12.50 ²⁶	14	48-54
8 Offices.....	10.00- 11.00	7.00- 10.00	48	14	14	14	8.00- 12.50 ²⁹	6.00- 11.00	48-54
9 Telephone operators...	9.00- 11.00	6.00- 10.00	44-50	14	14	14	7.00- 12.50	5.00- 11.00	48

¹ Rates apply to cities and incorporated towns.² Rates vary according to population and industry, the higher rates for Montreal and district; all rates apply to males as well as females.³ Rates vary according to locality and population.⁴ Rates apply generally throughout province, also to male workers in many cases and to boys under 18 in cities.⁵ Only in cities and within a radius of 5 miles; apply to males as well as females.⁶ Orders apply throughout the province except telephone exchange order which applies only in centres with population of 600 or over.⁷ Rates apply throughout the province. Provision made for washing, curing, packing, etc., (except canning) of fish as follows: experienced—\$15.50 per week (48 hours) or 32 ¾ cents per hour; minors, learners, etc.—\$12.75 to \$14.75 per week.⁸ In some industries, instead of a graduated scale according to experience, stipulated percentages of female workers in each establishment must receive the full minimum wage, while the remainder may work at lower minimum rates.⁹ Hourly rates are fixed for certain industries: adults, experienced—21 to 26 cents per hour; minors, learners, etc.—12½ to 22 cents. Establishments with less than 10 workers not covered by another order in municipalities of less than 5,000: adults, experienced—18 cents per hour; minors, learners, etc.—12 and 15 cents per hour.¹⁰ Custom millinery trades not in factories: minors, learners, etc.—\$5.00 to \$10.00.¹¹ 50 hours per week for tailoring, dressmaking, and millinery establishments.¹² Factory order includes garages and automobile service stations.¹³ Millinery shops, \$4.00-\$10.00 per week.¹⁴ Not reported.